

**Five Things the People and Teams You Need not Meed From You  
“Principles adopted from the Ministry of Jesus and the book Hero  
Maker”**

**WRITE YOUR NAME AND YOUR VISION STATEMENT .....WITH  
YOUR OPPOSITE HAND**

**Introduction**

**WE HAVE CHANGED MORE IN 24 MONTHS THAN IN 24 YEARS!! HIS  
HAS BEEN THE HAPPIEST TIME OF MY LIFE. MY SON IN LAW WHO  
IS ONE OF THE PASTORS, ASKED ME THIS QUESTION. “WHY ARE  
YOU DOING THIS?”**

- 1. BECAUSE AFTER ALL THE RISKS I'VE TAKEN WHY NOT.**
- 2. I'VE DISCOVERED THAT WHAT I THOUGHT WERE PRINCIPLES  
WERE JUST PREFERENCES**
- 3. SOME OF MY PREFERENCES WEREN'T EVEN BIBLICAL.**

**MY NEW FAVORITE QUOTE HAS BECOME “YOU CANT MAKE BIG  
PROGRESS BY MAKING SMALL CHANGES”**

**OUR VISION IS COMING TO PASS**

**We are placing **TEAMS** in charge of every aspect of our ministry.  
We are reviewing **EVERY SYSTEM** of CRC for effectiveness  
We are developing a plan to **DISCIPLE** everyone who comes here.**

**THIS VISION WILL NEVER HAPPEN WITH ONE OR TWO HEROES. WE  
NEED THOUSANDS!!**

**Ferguson and Bird outline **FIVE ESSENTIAL PRACTICES TO REPRO-  
DUCE HEROES****

## **PRACTICE ONE MULTIPLICATION THINKING**

**More life groups**

**More services**

**More leaders**

**But not through addition, through multiplication!!**

***Mt 28:16 But the eleven disciples proceeded to Galilee, to the mountain which Jesus had designated. 17 When they saw Him, they worshiped Him; but some were doubtful. 18 And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."***

## **GREATER WORKS**

**Jn 14:11 "Believe Me that I am in the Father and the Father is in Me; otherwise believe because of the works themselves. 12 "Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father. 13 "Whatever you ask in My name, that will I do, so that the Father may be glorified in the Son.**

**JESUS WASN'T TRYING TO BUILD SUBORDINATES HE WAS BUILDING EQUALS**

**MAKE THE PEOPLE WHO FOLLOW YOU GREATER THAN YOU**

## **PRACTICE TWO PERMISSION GIVING**

**Permission to Act  
Permission to Lead  
Permission to Fail  
Permission to Learn**

### **Jesus Refuses to be the ONLY HERO**

***Jn 20:19 So when it was evening on that day, the first day of the week, and when the doors were shut where the disciples were, for fear of the Jews, Jesus came and stood in their midst and said to them, "Peace be with you." 20 And when He had said this, He showed them both His hands and His side. The disciples then rejoiced when they saw the Lord. 21 So Jesus said to them again, "Peace be with you; as the Father has sent Me, I also send you." 22 And when He had said this, He breathed on them and said to them, "Receive the Holy Spirit.***

### **HE GAVE US PERMISSION TO GO DO WHAT HE DOES!**

***Ac 1:6 So when they had come together, they were asking Him, saying, "Lord, is it at this time You are restoring the kingdom to Israel?" 7 He said to them, "It is not for you to know times or epochs which the Father has fixed by His own authority; 8 but you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth."***

### **GIVE THE PEOPLE WHO FOLLOW PERMISSION TO ACT**

## **PRACTICE THREE DISCIPLE MULTIPLYING**

***Mt 28:16 But the eleven disciples proceeded to Galilee, to the mountain which Jesus had designated. 17 When they saw Him, they worshiped Him; but some were doubtful. 18 And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age***

**How STRONG in the Word?**

**How STRONG are you in prayer?**

**How STRONG are you in commitment to serve?**

***1Co 11:1 Be imitators of me, just as I also am of Christ. 2 Now I praise you because you remember me in everything and hold firmly to the traditions, just as I delivered them to you.***

**BE AN EXAMPLE TO THE PEOPLE WHO FOLLOW YOU**

## **PRACTICE FOUR GIFT ACTIVATING**

**“This is a shift from asking God to bless the use of my own gifts to asking God to bless leaders whom I am sending out.”**

**Ac 1:1 The first account I composed, Theophilus, about all that Jesus began to do and teach, 2 until the day when He was taken up to heaven, after He had by the Holy Spirit given orders to the apostles whom He had chosen. 3 To these He also presented Himself alive after His suffering, by many convincing proofs, appearing to them over a period of forty days and speaking of the things concerning the kingdom of God. 4 Gathering them together, He commanded them not to leave Jerusalem, but to wait for what the Father had promised, "Which," He said, "you heard of from Me; 5 for John baptized with water, but you will be baptized with the Holy Spirit not many days from now." 6 So when they had come together, they were asking Him, saying, "Lord, is it at this time You are restoring the kingdom to Israel?" 7 He said to them, "It is not for you to know times or epochs which the Father has fixed by His own authority; 8 but you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth."**

**Moving Past my Obsession with Avoiding Failure**

**Moving Past my Obsession with Perfection**

**Moving Past My Fear of Change**

***1Co 12:1 Now concerning spiritual gifts, brethren, I do not want you to be unaware. 2 You know that when you were pagans, you were led astray to the mute idols, however you were led. 3 Therefore I make known to you that no one speaking by the Spirit of God says, "Jesus is accursed"; and no one can say, "Jesus is Lord," except by the Holy Spirit. 4 Now there are varieties of gifts, but the same Spirit. 5 And there are varieties of ministries, and the same Lord. 6 There are varieties of effects, but the same God who works all things in all persons. 7 But to each one is given the manifestation of the Spirit for the common good.***

**ACKNOWLEDGE WHAT YOU SEE IN PEOPLE ICNU**

## **PRACTICE FIVE KINGDOM BUILDING**

**This is a shift from thinking about how many people come to my thing to counting how many leaders who go out and do God's thing!**

***Mk 4:26 And He was saying, "The kingdom of God is like a man who casts seed upon the soil; 27 and he goes to bed at night and gets up by day, and the seed sprouts and grows--how, he himself does not know. 28 "The soil produces crops by itself; first the blade, then the head, then the mature grain in the head. 29 "But when the crop permits, he immediately puts in the sickle, because the harvest has come." 30 And He said, "How shall we picture the kingdom of God, or by what parable shall we present it? 31 " It is like a mustard seed, which, when sown upon the soil, though it is smaller than all the seeds that are upon the soil, 32 yet when it is sown, it grows up and becomes larger than all the garden plants and forms large branches; so that THE BIRDS OF THE AIR can NEST UNDER ITS SHADE."***

**God Called Me to Build the Kingdom not Just "a Church"**

**God Called Us Beyond Our Geographical Barriers**

**God Called Us to Produce Movement not Monuments**

**Mt 24:10 "At that time many will fall away and will betray one another and hate one another. 11 "Many false prophets will arise and will mislead many. 12 "Because lawlessness is increased, most people's love will grow cold. 13 "But the one who endures to the end, he will be saved. 14 "This gospel of the kingdom shall be preached in the whole world as a testimony to all the nations, and then the end will come.**

**HELP PEOPLE SEE THE PRIMACY OF THE KINGDOM**