

PEOPLE FIRST- TRAINING LEADERS

"Now when all Israel saw that the king did not listen to them, the people answered the king, saying: 'What share have we in David? We have no inheritance in the son of Jesse. To your tents, O Israel! Now, see to your own house, O David!' So Israel departed to their tents." (1 Kings 12:16)

Ne 4:10 Thus in Judah it was said, "The strength of the burden bearers is failing, Yet there is much rubbish; And we ourselves are unable To rebuild the wall." **11** Our enemies said, "They will not know or see until we come among them, kill them and put a stop to the work." **12** When the Jews who lived near them came and told us ten times, "They will come up against us from every place where you may turn," **13** then I stationed men in the lowest parts of the space behind the wall, the exposed places, and I stationed the people in families with their swords, spears and bows. **14** When I saw their fear, I rose and spoke to the nobles, the officials and the rest of the people: "Do not be afraid of them; remember the Lord who is great and awesome, and fight for your brothers, your sons, your daughters, your wives and your houses." **15** When our enemies heard that it was known to us, and that God had frustrated their plan, then all of us returned to the wall, each one to his work. **16** From that day on, half of my servants carried on the work while half of them held the spears, the shields, the bows and the breastplates; and the captains were behind the whole house of Judah.

A leader can't connect with people when he is only communicating among groups; he must connect with individuals. The stronger the relationship and connection between individuals, the more likely the follower will help the leader. Successful leaders always initiate; they take the first step and

make the effort to continue building relationships.

Connecting with people isn't complicated, but it takes effort. When you reach out to your people, they will reach back toward you. Whether you have just taken over a leadership position or are well established, you must connect with your people if you are to succeed.

OBSERVE the truths about connection that Rehoboam, son of David, ignored:

- **Your people are more willing to take action when you first move them with emotion.**

1. Presentation of vision must touch the heart not just the mind.

2. Dollars, numbers, stats and start with PEOPLE

Verse 14 and fight for your brothers, your sons, your daughters, your wives and your houses

- **When you give first, your people will give in return.**

1. Check you Giving Record- it determines your authority

2. Giving First is Spiritual and Natural

Gal 6:6 The one who is taught the word is to share all good things with the one who teaches him. 7 Do not be deceived, God is not mocked; for whatever a man sows, this he will also reap. 8 For the one who sows to his own flesh will from the flesh reap corruption, but the one who sows to the Spirit will from the Spirit reap eternal life. 9 Let us not lose heart in doing good, for in due time we will reap if we do not grow

weary. 10 So then, while we have opportunity, let us do good to all people, and especially to those who are of the household of the faith.

- **When you connect with individuals, you gain the attention of crowds.**

1. Rehoboam didn't care about the Individual, Nehemiah fought for the individual

2. Nehemiah's "individuals" brought Crowds

Verse 14 When I saw their fear, I rose and spoke to the nobles, the officials and the rest of the people

Five Things the People and Teams You Lead Need From You “Principles adopted from the Ministry of Jesus and the book Hero Maker”

Introduction

Our vision is coming together and it's growing faster than it ever has with the exception of our first seven years.

We are not just adding a service , we are adding another church on Saturday evening.

We are changing the Richmond church plant into a satellite campus of CRCN where I will serve as senior pastor and preach thru technology weekly.

We will raise of satellites like this from Richmond to the OBX over the next 12 years.

We are developing life groups that will not only fill Hampton Roads but the Mid Atlantic

NOTES:QUOTE FROM BIGGER. FASTER. LEADERSHIP

OUR VISION IS COMING TO PASS

We are placing **TEAMS in charge of every aspect of our ministry.**

We are reviewing **EVERY SYSTEM of CRC for effectiveness**

We are developing a plan to **DISCIPLE everyone who comes here.**

**THIS VISION WILL NEVER HAPPEN WITH ONE OR TWO HEROES. WE
NEED THOUSANDS!!**

Ferguson and Bird outline **FIVE ESSENTIAL PRACTICES TO REPRODUCE HEROES**

PRACTICE ONE MULTIPLICATION THINKING

**More life groups
More services
More leaders**

But not through addition, through multiplication!!

Mt 28:16 But the eleven disciples proceeded to Galilee, to the mountain which Jesus had designated. 17 When they saw Him, they worshiped Him; but some were doubtful. 18 And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."

GREATER WORKS

Jn 14:11 "Believe Me that I am in the Father and the Father is in Me; otherwise believe because of the works themselves. 12 "Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father. 13 "Whatever you ask in My name, that will I do, so that the Father may be glorified in the Son.

JESUS WASNT TRYING TO BUILD SUBORDINATES HE WAS BUILDING EQUALS

1. Make the People who Follow You Greater Than You

PRACTICE TWO PERMISSION GIVING

**Permission to Act
Permission to Lead
Permission to Fail
Permission to Learn**

Jesus Refuses to be the ONLY HERO

Jn 20:19 So when it was evening on that day, the first day of the week, and when the doors were shut where the disciples were, for fear of the Jews, Jesus came and stood in their midst and said to them, "Peace be with you." 20 And when He had said this, He showed them both His hands and His side. The disciples then rejoiced when they saw the Lord. 21 So Jesus said to them again, "Peace be with you; as the Father has sent Me, I also send you." 22 And when He had said this, He breathed on them and said to them, "Receive the Holy Spirit.

HE GAVE US PERMISSION TO GO DO WHAT HE DOES!

Ac 1:6 So when they had come together, they were asking Him, saying, "Lord, is it at this time You are restoring the kingdom to Israel?" 7 He said to them, "It is not for you to know times or epochs which the Father has fixed by His own authority; 8 but you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth."

2. Give the People Who Follow You Your Permission to Act

PRACTICE THREE DISCIPLE MULTIPLYING

Mt 28:16 But the eleven disciples proceeded to Galilee, to the mountain which Jesus had designated. 17 When they saw Him, they worshiped Him; but some were doubtful. 18 And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age

How STRONG in the Word?

How STRONG are you in prayer?

How STRONG are you in commitment to serve?

1Co 11:1 Be imitators of me, just as I also am of Christ. 2 Now I praise you because you remember me in everything and hold firmly to the traditions, just as I delivered them to you.

3. Be an Example to the People Who Follow You

PRACTICE FOUR GIFT ACTIVATING

“This is a shift from asking God to bless the use of my own gifts to asking God to bless leaders whom I am sending out.”

Ac 1:1 The first account I composed, Theophilus, about all that Jesus began to do and teach, 2 until the day when He was taken up to heaven, after He had by the Holy Spirit given orders to the apostles whom He had chosen. 3 To these He also presented Himself alive after His suffering, by many convincing proofs, appearing to them over a period of forty days and speaking of the things concerning the kingdom of God. 4 Gathering them together, He commanded them not to leave Jerusalem, but to wait for what the Father had promised, "Which," He said, "you heard of from Me; 5 for John baptized with water, but you will be baptized with the Holy Spirit not many days from now." 6 So when they had come together, they were asking Him, saying, "Lord, is it at this time You are restoring the kingdom to Israel?" 7 He said to them, "It is not for you to know times or epochs which the Father has fixed by His own authority; 8 but you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth."

Moving Past my Obsession with Avoiding Failure

Moving Past my Obsession with Perfection

Moving Past My Fear of Change

1Co 12:1 Now concerning spiritual gifts, brethren, I do not want you to be unaware. 2 You know that when you were pagans, you were led astray to the mute idols, however you were led. 3 Therefore I make known to you that no one speaking by the Spirit of God says, "Jesus is accursed"; and no one can say, "Jesus is Lord," except by the Holy Spirit. 4 Now there are varieties of gifts, but the same Spirit. 5 And there are varieties of ministries, and the same Lord. 6 There are varieties of effects, but the same God who works all things in all persons. 7 But to each one is given the manifestation of the Spirit for the common good.

4. Acknowledge What You See in People ICNU PRACTICE FIVE KINGDOM BUILDING

This is a shift from thinking about how many people come to my thing to counting how many leaders who go out and do God's thing!

Mk 4:26 And He was saying, "The kingdom of God is like a man who casts seed upon the soil; 27 and he goes to bed at night and gets up by day, and the seed sprouts and grows--how, he himself does not know. 28 "The soil produces crops by itself; first the blade, then the head, then the mature grain in the head. 29 "But when the crop permits, he immediately puts in the sickle, because the harvest has come." 30 And He said, "How shall we picture the kingdom of God, or by what parable shall we present it? 31 " It is like a mustard seed, which, when sown upon the soil, though it is smaller than all the seeds that are upon the soil, 32 yet when it is sown, it grows up and becomes larger than all the garden plants and forms large branches; so that THE BIRDS OF THE AIR can NEST UNDER ITS SHADE."

**God Called Me to Build the Kingdom not Just "a Church"
God Called Us Beyond Our Geographical Barriers
God Called Us to Produce Movement not Monuments**

Mt 24:10 "At that time many will fall away and will betray one another and hate one another. 11 "Many false prophets will arise and will mislead many. 12 "Because lawlessness is increased, most people's love will grow cold. 13 "But the one who endures to the end, he will be saved. 14 "This gospel of the kingdom shall be preached in the whole world as a testimony to all the nations, and then the end will come.

5. Help People See that THE KINGDOM is Bigger Than Everything